

## STEEL CITY VOLLEYBALL LEAGUE ALLY PLEDGE

As a member of Steel City Volleyball League, I recognize that the world is not always a friendly place to people in the LGBTQIA+ communities, nor to other minorities. I acknowledge that I have the power to help create safe, supportive places for all people, regardless of sexual orientation, gender, gender identity, gender expression, age, livelihood, culture, race, religion, or ethnicity. I recognize that discrimination in any form can perpetuate discrimination in all forms.

I acknowledge that being an advocate goes beyond simply saying that I support LGBTQIA+ rights. Therefore, I pledge, on and off the court, to:

- Not use anti-LGBTQIA+ language or slurs, nor language demeaning to any persons
- Intervene, if I safely can, in situations where people are being bullied, harassed, or discriminated against; or where I witness language against others on the basis of sexual orientation, gender, gender identity, gender expression, age, livelihood, culture, race, religion, or ethnicity
- I will not judge someone by their sexual orientation, gender, gender identity, gender expression, age, livelihood, culture, race, religion, or ethnicity
- I will actively help build a safe environment for all those around me
- I stand with others when laws discriminate against them, denying their equal human rights
- Support efforts to make our league and other spaces safe for all people regardless of sexual orientation, gender, gender identity, gender expression, age, livelihood, culture, race, religion, or ethnicity

I pledge my responsibility as a member of the Steel City Volleyball League:

Name: \_\_\_\_\_

Date: \_\_\_\_\_